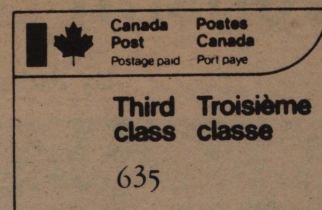




OCTOBER 2ND
THROUGH 8TH
NATIONAL
UNIVERSITIES WEEK



UNIVERSITY OF VICTORIA

Volume 9, Number 18, September 9, 1983

Enrolment goes up by 7.2 per cent



Students found long line-ups and less chance to get into the more popular courses during registration which wound up Sept. 8

UVic undergraduate enrolment has increased by 7.2 per cent over last year to 9,568 students at the end of in-person registration Sept. 8.

The total does not include undergraduate registrations for courses offered off campus. These and graduate enrolment figures will be tallied later this month.

There are 6,567 undergraduates enrolled on a full-time basis, up 4.5 per cent. Part-time enrolment jumped by 14 per cent to 2,901 students.

Administrative Registrar Gordon Smiley said the largest increase in enrolment is in second year where 150 more full-time students are registered. Smiley says students transferring from colleges account for most of this increase.

First-year enrolment is up 50 full-time and 75 part-time students. "There is little percentage change in the number of new students in first year," said Smiley.

Smiley said the bulk of the enrolment increase occurred in the Faculty of Arts and Science where there are 500 more students than last year. In the Faculty of Education, enrolment is down by 60 students

while there are 75 more students enrolled in the Faculty of Fine Arts.

In the Faculty of Human and Social Development where there are strict enrolment limits, there is an increase only in part-time students.

Smiley says one trend noticed in this year's enrolment is the move by many students to humanities courses. First-year English, History and Philosophy have all had significant increases in enrolment, he said.

"Of course there is still an insatiable demand for Computer Science courses."

Smiley said the most popular courses were filled up quickly and students have fewer choices this year. "The percentage of courses they can't get into is up this year but there is enough variety still available," he said.

With the increase in enrolment this year, added to a 10-per-cent increase in enrolment in 1982, larger classrooms are at a premium, said Smiley. "During the prime time of the day, it's virtually impossible to move to a larger classroom this year. They've all been booked."

Delays in student aid create 'a nightmare'

Students who are hoping to receive financial aid when they register at university this Fall are really being put through the wringer as are the financial aid officers who are trying to deal with enormous backlogs and seemingly arbitrary government action.

Nels Granewall, Manager of Student Financial Aid Services says that the situation this year is "a nightmare".

"There are about 1,200 rules that apply to student financial aid", explains Granewall. "This year we have a real panic situation because many of the rules have been changed and regulations tightened. These changes have all been introduced long after application forms should have been processed. It's driving us half bonkers."

Usually application forms are available in March before final exams. This year the applications arrived June 6 without accompanying eligibility criteria.

"Students who were on campus could pick them up but we couldn't advise them about eligibility. The government released that information for the first time July 7 and even then there were no details", says Granewall.

"More details arrived three weeks later and we received the final agreement August 5th. We couldn't even start considering applications until July 28. Now there is a tremendous backlog.

"The result of this is that the majority of the students have no idea what aid they will receive. We are desperately trying to give those who applied by July 1 some indication if they should even come to school in September."

Granewall is sure that the purpose of the whole exercise is to provide less money to students. "There is no question that the purpose of these changes and delays is to restrict aid. They are certainly not motivated by any desire to make aid more suitable

or to meet an educational aim."

The rules, when they did arrive, had a printer's date of April, 1983. While some changes may have occurred after that date, Granewall can only see a political reason for the delay in mailing them to aid officers.

"We can see no reason for the delay except that the government felt that orchestration of the political impact of the budget would cause student aid concerns to pale by comparison. This whole process

wasn't thought up overnight."

For Granewall, the whole concept of restricting student aid is illogical. "The largest portion of the funding is federal loan and yet the provincial government seems to want to force students from university on to welfare or U.I.C. Where is the sense in that since neither of these will be repaid? How is that saving the government money?"

As well as delaying the application process and tightening regulations, the

government took the remarkable step of introducing retroactive legislation in terms of academic requirements. If students did not receive a G.P.A. of 2 in 60 per cent of a full course load last year, they are not eligible for assistance.

Granewall has no objections with limiting available resources to the most deserving of students but deplores the manner in which the academic qualifications were introduced.

"The academic requirements were announced after the time for writing supplementary exams or withdrawing from a course had passed. There was no good reason for coming out with this type of regulation in July. They knew about it in February or March."

Granewall is also concerned about the effect this year's academic requirements will have on some students. "It will be very difficult for single parents and others with dependents to obtain a G.P.A. of 2 on 12 units but at least they know about it at the first of the year."

While delays, altering of regulations, and complications of application process is all justified in the name of restraint, Granewall feels that the present situation goes far beyond reasonable budget concerns.

"What does the provincial government want the students to do? I guess they would like to see them disappear."

While delays in announcing government regulations have put UVic's financial aid office weeks behind, the next question is what is going to happen to the applications when they go to the Student Services Branch of the Ministry of Education.

"I don't know yet how long they will take. Maybe they are putting in emergency measures at the Ministry to speed the process up. It is possible there will be another lengthy delay."

Presidents supply emergency funding

President Dr. Howard Petch and the UVic Alma Mater Society (AMS) have reacted quickly to the plight of students stuck without money to attend university this year because of delays in government student aid financing. (See stories, this issue.)

Calling the situation "terrible for students", Petch announced last week that UVic would step in with emergency funding of at least \$50,000 for students who find themselves without money because of delays in processing their applications for student aid.

AMS President Brian Stevenson said the AMS would provide \$50,000 to the emergency fund. "We may have to borrow it, but we'll get the money somehow," said Stevenson. "Because of the provincial government delays, there could be two-to-three thousand students coming to UVic this week without any money. It's disgraceful."

The temporary financing is available through the office of Student Financial Aid and is available only to students who have filled out applications for student aid.

"We are supplying this emergency financing because students, through no fault of their own, now find themselves with no prospect of receiving student aid for some time," said Nels Granewall, manager of UVic's Financial Aid office.

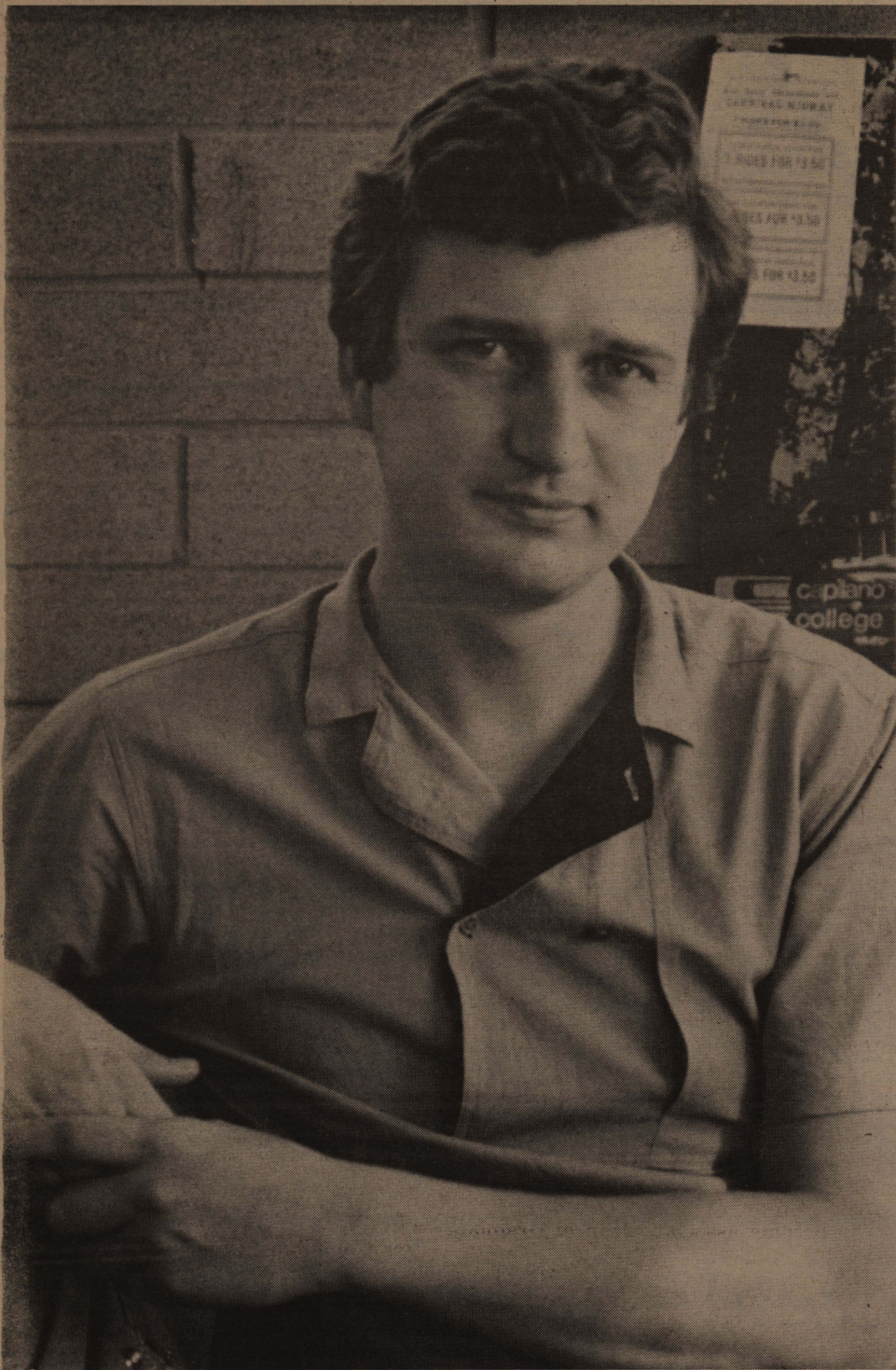
Granewall said Petch has promised additional emergency funding if necessary.

Petch said many students may not know until November or December whether their application for aid has been approved. "The fact that changes in students aid regulations were made retroactive is also a terrible situation for many students," said Petch.

"Students should have a year's notice of any changes in financial aid."

Stevenson predicts student anger over aid changes

By John Durkin



Durkin photo

Stevenson: government arbitrarily disenfranchising some students

Brian Stevenson, President of the Alma Mater Society (AMS) knows that students are going to suffer this year. While a student unemployment rate of 25 per cent and a tuition increase of 14.8 per cent are bad enough, the provincial government's decision to cut financial aid to students in the name of restraint may be the most damaging blow of all.

Stevenson recognizes that restraint is necessary but questions the manner in which the provincial government introduced its new student aid regulations. He also is apprehensive about the long term effects of such drastic measures.

"I have three main areas of concern with regard to how the changes were introduced," says Stevenson. "The new financial aid regulations were late in arriving (see story, this issue), in some cases they are retroactive, and the policies seem to be ad hoc as if the government wants to cut something but was not thinking about where and how to do it."

"Government policies that are arbitrarily implemented and that contain retroactive features can not be accepted in a democracy," says Stevenson.

Making academic criteria as well as dependency guidelines retroactive sets a frightening precedent, says Stevenson. "These actions indicate that the government is trying to arbitrarily disenfranchise people. Any retroactivity is unfair. These regulations were even introduced after the deadline for supplemental exams. This is completely unacceptable."

Consequences of government delays in sending out the application forms and accompanying criteria will be the first obstacles that the majority of students will encounter. Their money may not be available when classes start. "What really bothers me," says Stevenson, "is that students are going to suffer because of the inefficiency of the government, a government that continually preaches efficiency."

"The application forms should have been out before the election. They delay seems to indicate that the provincial government did not want the new regulations to become an election issue and now students must bear the effects."

Stevenson believes that when students return to campus they are going to be very upset. "I think the students are going to organize in a way that the government hasn't seen in a long time. They are going to make sure that this thing is corrected."

"As far as the AMS is concerned, our strategy is to work with the Faculty Association, the two CUPE locals, and the Solid-

arity Coalition on all issues. These problems are not just student concerns; they affect the whole university community."

Stevenson believes these changes in financial aid regulations will have an important effect on the university. "Some students will be excluded from ever attending. Others will have to switch from full-time to part-time studies. Part-time students obviously take longer to complete university and perhaps the quality of work they can produce will be lower because of their other commitments."

"The enrolment at university wouldn't go down because the students are very dedicated. They want an education and they will work and study to get it. However, students as citizens have a right to study full-time if they wish. Their drive for an education shouldn't be defused by a government that is only thinking of today."

"If the young people of today are going to be good citizens of tomorrow, we will need a good education. Our society has always embedded in our minds that we have a right to be educated. A university is a place to prepare for a career and more fundamentally, to become educated. To be a good citizen, we have to know our society well so we can criticize and change it."

Stevenson has prepared a brief entitled **Student Aid Changes in British Columbia** and has circulated it widely both nationally and provincially. The brief outlines Stevenson's analyses of the changes and asks that "...all concerned individuals and organizations voice their concerns to members of the B.C. cabinet and request them to reconsider these drastic changes to the British Columbia Student Assistance Program."

"We are also encouraging students to write to their M.L.A.'s and to the cabinet ministers. We must mobilize these people to remedy the nature of the legislation and the late payment schedule."

"Since the government decision maker's inefficiency could mean that students who have applied on time may not get their money until late September or even November, we are also looking for ways to help students who will not be able to afford their rent, tuition, and books. Some may not be able to buy food."

"There is a new ruling this year that students can not go on welfare and so who is going to feed those without money until their loan or grant arrives. They can't take money from parents because then they might be less eligible for assistance."

Zero increase creates difficulties

By John Driscoll

UVic's operating grant for 1983-84 is \$57,286,000, the same amount to the dollar that the university received from the provincial government for 1982-83.

"When you take inflation and other factors into account, it is a cut in real terms," said UVic President Dr. Howard Petch.

"It makes things very difficult this year, but I believe we can manage without major damage to our programs on campus."

One area where a severe cut has already been made by the provincial government is in university programs in non-metropolitan areas.

The grant for these programs is separate from the general operating grant to universities and has been cut by 30 per cent. Dr. Glen Farrell, director of University Extension, said UVic has had to make major cuts in programs in non-metropolitan areas.

Petch warned that this is the last year the university can absorb increased costs without a serious overall impact.

"If there is no improvement in our grant next year, it will have a devastating effect. Already the cracks are beginning to show."

Petch said the university has coped in recent years by not hiring as many sessional lecturers as in the past and by decreasing staff through attrition, despite steadily increasing enrolment and a decrease in funding per student in constant dollars.

"We've really tightened the screws on expenditures and we should be able to get through this year without having to lay off any of our regular full-time people."

Petch pointed out that the university's operating grant was not revealed until August and a detailed budget may not be approved until October, more than six months into the fiscal year.

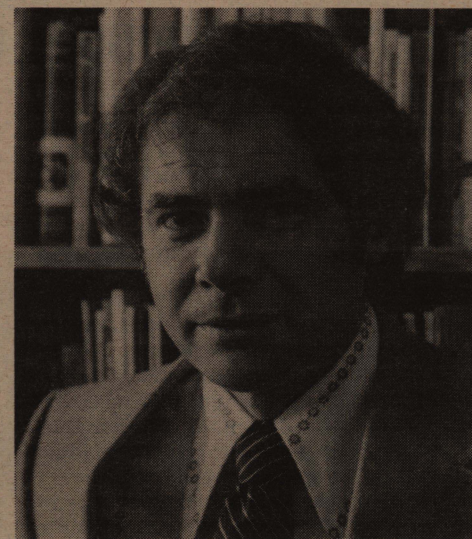
"With the year more than half over and commitments made, it leaves little or no room for flexibility."

Both Petch and Farrell are concerned about the cuts that had to be made in UVic

programs in non-metropolitan areas.

Farrell said UVic offerings have been cut by 30 per cent.

Among the cuts is a reduction by 40 per cent in the number of Education undergraduate degree courses offered by UVic throughout B.C.



The B.A. degree completion program in Nanaimo has had course offerings cut from 27 to 18 units.

The public sector management diploma program in Penticton has been dropped as has the university lecture series held in conjunction with B.C. colleges.

"We are attempting to meet our commitments to those people throughout the province who have enrolled in programs that take several years to complete," explained Petch.

"For some programs we are informing those who enrol that there is no guarantee that the program will be funded beyond this academic year."

Farrell said the reductions mean "a sizeable number of people in this province won't have access to university programs as they had expected."

"In addition, the timing of the cuts so late in the fiscal year means that we have already made commitments to students and instructors."

Farrell said he is very concerned for the future of all university programs in non-metropolitan areas.

He is a member of a joint committee of the three B.C. universities advising the Universities Council of British Columbia (UCBC) on programs in non-metropolitan areas.

"We will be seeking clarification of future plans for these programs said Farrell."

A year ago, UCBC endorsed the concept of providing funding for these programs. "We would like to know if now we should be planning to wind up all our programs for non-metropolitan areas," said Farrell.

If this should happen there would have to be substantial staffing cuts in Extension, he said. This year's 30 per cent chop has meant that some appointments were reduced to part-time from full-time.

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Meet the woman in charge of the Humanities

By Edith Knott



Limbrick: 90.8 per cent favored her appointment

On the eve of celebrating its 21st birthday UVic has appointed its first woman Dean in Arts and Science. For many on campus that's something worth celebrating too.

Dr. Elaine Limbrick has been appointed acting Dean of Humanities for one year while Dean Dr. Sam Scully is on study leave. The Division of Humanities includes the departments of Philosophy, Linguistics, French, German, Slavonic Studies, Pacific and Oriental Studies, Classics, Hispanic and Italian Studies, English and History.

Limbrick came to UVic in 1965 as an assistant professor in the Department of French. She has an honors degree in French from the University of London and D. de l'le cycle from the University of Poitiers, France. She taught at the University of Angers in France and at Goldsmiths College, London University, before coming to UVic.

When asked to stand for the position of Acting Dean of Humanities Limbrick says, "I felt that in spite of an already heavy schedule I had a moral commitment to accept, both to UVic and to women."

The results of the ratification vote showed that her colleagues in Arts and Science were concerned only with her professional capabilities. An overwhelming majority (90.8 per cent) were in favor of her appointment.

"I felt I could serve as a role model to women," says Limbrick. "Women have great administrative skills that are not drawn upon enough. When they do have responsibility thrust upon them they rise to the challenge and enjoy it. I wanted to reinforce the fact that women can cope in the academic world."

She points out that women operate differently than men in certain areas. "They have diplomacy and tact to a greater degree than men. Women are also more dedicated in many ways. A woman gives more of herself and is often too self-effacing." She says women must continually set themselves goals to achieve just as men do.

Demonstrating a cheerful sense of perspective, Limbrick agrees women's lib has

done a lot to change attitudes to women. "One has to fight for women's rights, however, with a sense of history and consider the evolution of society."

She demonstrated independence and determination at an early age in England. At 19 she told her mother she couldn't sit at home and be a housewife and left to study in London. "My mother was very disappointed and disapproving. She felt I should devote my life to husband and family. I realize there is a great satisfaction in being a homemaker," says Limbrick who has a 15-year-old son, "but some women feel they want to make a contribution outside the home as well."

After obtaining an honors degree in London, Limbrick studied at the Renaissance Institute at Tours, specializing in the history of ideas and literature of the French Renaissance period. As well as French, Limbrick reads Latin, German, Italian, Spanish, Dutch and Portuguese.

"I wanted to reinforce the fact that women can cope in the academic world."

"France is almost my second home", she says. "I lived there for six years. French universities operate on a very different system than those in Canada. In France decisions on faculty promotions are made with a lot of political input and politics have a great influence on one's career. A central committee decides on appointments for all universities in France. The members of the committee wield tremendous power. If the government changes so does the committee."

Even though there are some opportunities for women in the French academic system there is a great deal of chauvinism, she says. "Women have to play by men's rules and operate as men perceive a woman should. A woman with a masculine style doesn't usually succeed in the French academic system."

Limbrick, who spent June and July this year doing research in Paris, says, "I was

appalled to see the attitude to women."

In England it's the old-boy network that influences many academic appointments. "One of the reasons I left England was because opportunities didn't exist for women, although I imagine this has changed."

In most Canadian universities women are judged on their abilities and it's healthy and fair, says Limbrick. But she admits that when she spent one year as a visiting professor of French at University College in Toronto she found it to be a male bastion. "They were very surprised to find a woman walking into their coffee room. I had to change their ideas about women", she laughs. One feels she did this with a measure of tact, diplomacy and humor as well as by demonstrating professional ability.

There are good guidelines for appointment of faculty at Canadian universities, she says. "It's no longer a personal decision. The department, faculty, committees and deans all consider the matter and have input. It would be difficult for an old-boy network to operate in Canada."

At UVic the opportunities for women are equal, says Limbrick. "My colleagues at UVic have been amongst the fairest I've known. I have never felt discriminated against."

Limbrick is a founding member of the Woman's Caucus on campus which met during the spring term to review the statistical evidence presented by Institutional Analysis on the distribution of faculty and the comparison by rank and salary of men and women faculty.

Says Limbrick: "The women faculty were pleased that the median salaries for both sexes were equitable." Although only 14.2 per cent of UVic's faculty are women, she points out that when university hiring was at its peak in the sixties and seventies only 7 per cent of Ph.D. graduates were women according to Statistics Canada. The current figure is about 25 per cent and about that proportion of women was recruited by UVic during the last five years.

Other women to hold the position of dean or associate dean at UVic are Dr. Norma Mickleson who was Dean of Education from 1976 to 1980 and Dr. Janet Bavelas who became associate dean of Graduate Studies in July.

Limbrick endorses the program of Women's Studies on campus. "Women's Studies plays a vital function in the academic program but I would like to see men as well as women enrolled in the courses which attempt to give a fairer representation of women's accomplishments."

Limbrick is a member of the committee on sexual harassment which is drawing up policy recommendations to be presented this fall. "It's not just females who suffer

from sexual harassment", notes Limbrick. "It also happens the other way around. Recommendations on a policy regarding sexual harassment take a lot of thought and discussion. The policy must be fair."

She is also one of the committee organizing the Universities in the 21st Century Conference which will be held at UVic in conjunction with the celebration of UVic's 21st birthday next May. She sees the conference as an exciting one and hopes for involvement from universities from around the globe, including Russia.

"Fortunately I have a good constitution and a great capacity for work", says Limbrick who often puts in an 18-hour day and still likes to fit in a little walking, tennis and music when she has time.

Wall speaks on China

Dr. Jan Walls, just back at UVic after two-year term as First Secretary for Cultural and Scientific Affairs in the Canada Embassy in Peking, is the first of 10 speakers in the annual lecture series sponsored by the University Extension Association of Victoria.

Walls, director of the Centre for Pacific and Oriental Studies, will speak Sept. 12 in Room 159 of the Begbie Building on "Life in China Today". The lecture begins at 8:15 p.m.

This year, students are admitted free to lectures in the series. The charge is \$1 per lecture or \$5 for the year, for others.

Dr. John Oleson, chairman of the Classics Department, spent the summer heading an archeological expedition examining the undersea harbor built by Herod at Caesarea, Israel. He will speak on the underwater archeology Sept. 26.

Other speakers in the series, which continues until March 19, are Dr. G.I. Walther, associate director of pathology at the Victoria General Hospital-Helmcken; Audrey Thomas, founder of the Movement for Canadian Literacy; Dr. Len Bruton, Dean of Engineering; Dr. Nancy Turner, research associate at the Provincial Museum; Dr. Ian MacPherson, chairman of the Department of History, and Dr. Murray Edwards, co-ordinator of Fine Arts Extension Programs.

All lectures are at 8:15 p.m. in Room 159 of the Begbie Building.

Study shows no sex discrimination

A study of faculty salaries at UVic shows no evidence of sex discrimination in university salary policy.

The study by the Office of Institutional Analysis was done at the request of the Committee on Equal Rights and Opportunities.

The statistical analysis indicates that men's and women's faculty salaries at UVic are virtually the same when years of service and professorial rank is taken into account.

The report notes an obvious difference in the proportion of women to men in associate and full professor ranks. There are 119 men who are professors, compared to only four women and 181 male associate professors compared to 21 female. At the assistant professor level there are 59 men and 24 women.

These differences are explained by the fact that most faculty members currently on staff were recruited in the 1960s and early 1970s. At that time only a small proportion of Ph.D. graduates were women.

For example, in a table showing

numbers of faculty members by years of service, the report shows that there are 40 men who came to UVic in 1962 or earlier and stayed, and only one woman. "A check of statistics Canada data showed that only seven per cent of Ph.D.s graduating in 1962 were women," states the report.

The current Statistics Canada data shows that women now make up about 25 per cent of Ph.D. graduates and UVic recruiting of faculty members reflects this. In the past five years UVic has hired 68 men and 20 women who are still on staff, a proportion of women of 29.4 per cent.

The report's conclusions are based on highly simplified computer records which contain only salary and years of service data. Nothing on the record file bears on teaching and research performance.

The report emphasizes that in the absence of information on the quality of faculty members' teaching and research, the results are "highly tentative".

Faculty Association joins Operation Solidarity Shrimpton: 'Bill 3 remains a threat'

By John Driscoll

The UVic Faculty Association has voted overwhelmingly in favor of joining Operation Solidarity, a coalition of unions, community organizations and other groups opposing the flood of controversial legislation introduced by the provincial government in July.

Faculty Associations at the University of British Columbia and Simon Fraser University have also joined Solidarity after university professors and administrators expressed alarm at the threat to tenure and university autonomy posed by Bill 3, the Public Sector Restraint Act.

"We had 92 members at our meeting, representing more than 80 per cent of association members on campus during the summer", said UVic Faculty Association President Dr. Gordon Shrimpton (Classics).

The vote was 90-2 in favor of joining Operation Solidarity at the August 17 meeting. The two CUPE locals on campus have also voted to support Solidarity.

The association also voted to support student concerns over the changes in regulations for student financial aid and the cutting of student aid available in 1983-84.

Shrimpton said faculty members at the meeting expressed a variety of reasons for joining the movement opposing the legislation.

"There was a general feeling that the legislation is either bad legislation or has been badly explained," said Shrimpton. "The association found the overall thrust of the legislation disturbing."

Shrimpton said the association's move to join Operation Solidarity should not be interpreted as an expression of dissatisfaction with the UVic Board of Governors. "We were very happy with the board's move in July to reaffirm its existing policies regarding academic freedom, university autonomy and employment."

"We do feel however that Bill 3, as amended, remains a threat to university autonomy and to some degree to tenure."

Shrimpton said the association would use its connection with Solidarity to contact people in the labor movement to explain the nature of university autonomy, academic freedom and tenure.

"The legislation is either bad legislation or has been badly explained."

"We feel that it is wise for university professors to respond now to those who need our support. Somewhere down the line we may need some allies. There's no guarantee that our turn won't come."

Shrimpton pointed out that as an organization the association cannot make any commitments on behalf of its membership to participate in such actions as a general strike or respecting picket lines.

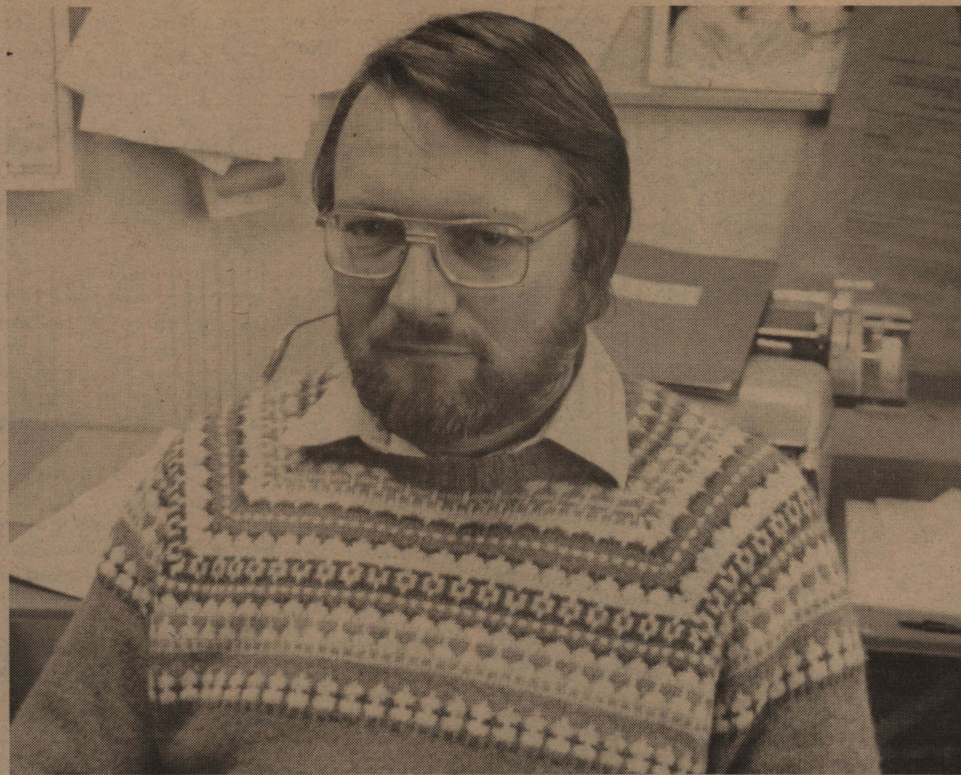
"We are not looking for confrontation with government. We want to voice our concerns about the legislation and the need to have it explained in more detail."

"What we are seeking is a dialogue with the government."

Shrimpton was among representatives of the three B.C. Faculty Associations who met with Dr. Pat McGeer, Minister of Universities, Science and Communication, to discuss concerns raised by Bill 3.

Shrimpton said McGeer, several times, rejected the associations' concerns as "an expression of paranoia". "Our concerns are not generated by our imaginations but by legal opinions we have received from some of the best lawyers in the country concerning Bill 3."

"It is unfair to describe our concerns as paranoia when there has been an insufficient justification of the legislation from



Shrimpton: seeking a dialogue with the government

the government. Without a reasonable explanation, people are going to assume the worst.

"When legitimate concerns are described as paranoia it becomes difficult to carry on a meaningful dialogue."

Bill 3 originally gave employers the right to dismiss "without cause" employees in the public sector including police, teachers and university professors, in the name of restraint.

The phrase "without cause" was removed and replaced with a number of reasons for dismissal including cases where a public employer "considers there is insufficient work or are insufficient current operating funds to maintain current levels of employment." Employers may also dismiss employees in order to make changes in the organizational structure.

McGeer has stated that tenure of university professors is not affected by Bill 3. He argues that universities remain autonomous under the University Act to hire and fire as the university administration chooses. "There has been much hysterical protest from uninformed sources," said McGeer. "Universities will be as autonomous as they always have been."

Shrimpton is not convinced that university autonomy is secure. "I'm sure all academics breathed a little easier when the phrase 'without cause' was removed from the bill but lawyers who have studied the revised Bill 3 warn that the direction of the threat has changed."

"There is a more subtle threat, perhaps more dangerous, directed at university autonomy."

Lawyers point out that the employer only has to 'consider' that there is insufficient work in order to dismiss an employee. "The employer does not have to prove that there is insufficient work nor is the employer's decision subject to any public review."

"The only protection against actions taken under the bill is public outcry and that is not healthy," said Shrimpton.

And while the power to hire and fire faculty at universities is vested in the board of governors upon the recommendation of the president, there are subtle pressures that a president could be put under by the BOG, the government or the Universities Council of B.C. as to who should or shouldn't be retained, said Shrimpton.

Shrimpton's concern is shared by a number of faculty organizations including the Canadian Association of University Teachers, American Association of University Professors, confederations of faculty associations in Ontario, Nova Scotia, Quebec and Alberta as well as national organizations of faculty members in New Zealand, Great Britain and Australia.

All of these associations have written to the provincial government to protest the proposed legislation.

Shrimpton said universities have to explain the importance of tenure and university autonomy to the public.

"Tenure is designed to protect academic freedom and not to protect jobs," he pointed out. "In an academic environment a professor has to be free to hold and argue for unpopular views. If every time he opens his mouth he is under the threat of dismissal, he will soon shut up and turn away from ground-breaking and controversial research. If one of the purposes of an academic community in our society is to lead

the way to new insights, then academics must remain free to choose their own areas of research and to voice their opinions."

Shrimpton points out that the BOG has always had the ability to dismiss a university professor, with cause, despite tenure.

Before the tenure system evolved, politicians were calling for dismissal of academics for advocating such things as Canada having its own foreign policy or its own flag. "There are stories of pressure from politicians that would curl your hair," said Shrimpton.

Shrimpton feels that university autonomy is more difficult to explain to the public.

"On the surface, university autonomy sounds outrageous since we are spending public funds. If you believe that universities are important to our society, then you can understand that decisions on what is taught there should not be left solely in the hands of politicians. Those within the university system are best qualified to make those decisions."

Shrimpton said the threat to university autonomy comes from both federal and provincial governments. "Governments are trying to force universities to develop programs that are career-oriented at the expense of other programs."

"Of course universities should not ignore career concerns but these concerns fluctuate. If we close down areas where there is a low demand today, following shifts in the job market, we must remember that it takes about four years to get a program under way. "We will always be operating behind the peak demand and eliminating programs that will be needed in future."

Shrimpton believes that what is needed is a full university system that tries to accommodate the fluctuating demands of the job market while maintaining other programs.

UVic policies and president protect from unjust firing

In a letter to faculty and staff, President Dr. Howard Petch has pointed out the protections for academic freedom and against unjust termination that will continue to exist at UVic in the context of the provisions of Bill 3, the proposed Public Sector Restraint Act.

Petch's letter followed a resolution passed by the Board of Governors July 28, confirming the BOG's commitment to "the principle and preservation of academic freedom; the autonomy of the university in the conduct and management of its affairs; and the university's existing policies, procedures and approved practices with respect to employment".

Petch's letter was written before the proposed Public Sector Restraint Act was revised and the phrase "without cause", referring to termination of employment, removed and replaced with a number of general causes for dismissal of employees.

Petch said the Bill as a whole "infringes on the authority of the Boards of Governors of the universities but I will deal only with the first part of the bill and its implications since this is of direct relevance to the vast majority of university employees."

"Aside from the established tradition of academic freedom in free societies and the recognized status of academic tenure in the international university community, it is my conviction that existing university policies and agreements relating to employment and termination of university faculty and staff provide, in themselves, extremely strong protection against the arbitrary or unjust termination of employment."

trary or unjust termination of employment.

Petch gave the example of the Tenure Document which applies to faculty members. "It is my belief and understanding that these agreements and policies constitute firm university commitments and will continue to govern the university's relationships with its employees."

Petch pointed out that faculty members have a special protection provided by the University Act which, in recognition of the importance of maintaining academic freedom, places the president in a position of unique responsibility.

"Section 27(f) of the Act establishes a balance of power between the president and the Board of Governors so that 'no person shall be appointed a member of the teaching staff of the university or of any faculty of the university unless he is first nominated for the position to which it is proposed to appoint him by the president, and no member of the teaching staff of the university or of any faculty of the university shall be promoted or removed except on the recommendation of the president'."

"In other words the Board of Governors can deal with the appointment or dismissal of a member of the teaching staff only if a recommendation is first initiated by the president."

Petch said he considered this provision of the University Act "a further bulwark in the defence of academic freedom without which a university cannot carry out with integrity its mandates of teaching and research."

New species discovered near hot vents



These tube worms indicate abundance of marine life near vents

New species of marine life have been discovered near hot vents on the summit of an undersea volcano off the west coast of Vancouver Island by an international team of scientists led by Dr. Verena Tunnicliffe, a UVic biologist.

Tunnicliffe led the Canadian-American Seamount Expedition which left the Institute of Ocean Sciences at Patricia Bay on the *Pandora II* August 2 on an 18-day cruise to explore a small section of the Juan de Fuca Ridge, a sub-marine mountain range.

Using the Canadian mini-sub *Pisces IV* the team found hot water springs, sulphide deposits and dense communities of animal life 500 km off the coast and 1,580 metres deep.

The *Pisces IV* made eight record-setting dives averaging nine hours each in the mini-sub's first operation at more than 800 metres. The sub scooped up marine samples near the vents including tube worms, deep sea sponges, snails, palm-worms and a complete 150-kg "chimney", formed by metal-bearing sulphide rock precipitating from the vents. Geologists on the expedition described the chimney as "a magnificent find, of immense value in understanding geological processes."

The elated crew arrived back at Patricia Bay August 19 and showed their samples of lava, new creatures, photos and video tapes taken around the vents.

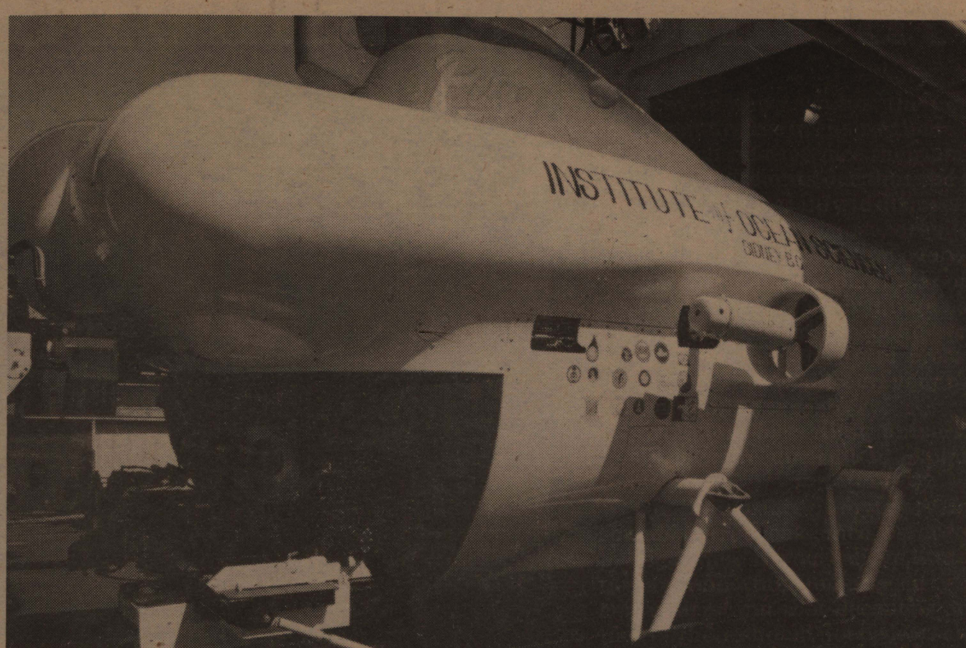
Tunnicliffe described her reaction when the mini-sub found a fissure 30 metres by 20 metres with hot vents at the bottom of it. The water in the vents was at 35 degrees centigrade compared to an ambient water temperature of 2 degrees centigrade.

"It's a completely different world, the sort of thing you would imagine in a dream," she said. Tunnicliffe has now made 103 dives, "but I've never gone this deep before."

She saw hot and shimmering water from the vents. At first it appeared to be just smoky water but the scientists quickly realized it was mats of white bacteria.

As the sub got closer the scientists saw that the area was full of incredible masses of animals. Tunnicliffe said red, black and white were the colors that predominated—black basalt, red animal tissue and white tube worms.

The animals found around hot vents are uniquely adapted to this environment, obtaining their energy by breaking down compounds found in the vent water. "A whole group of bacteria has basically evolved to be able to use sulphides to get



Pisces IV: exploring, a mile deep

energy," explained Tunnicliffe. "They get their energy from a chemical reaction, chemosynthesis, rather than photosynthesis."

Tunnicliffe said she has tentatively identified at least eight new species that have grown up around the vents. These include tube worms, palm worms that attach themselves to the tube worms, three worms related to earthworms, two species of snails and "something I can't identify at all."

While most of the new species are similar to those recovered for the first time in 1977 from hot vents in the Galapagos Islands by American scientists, "we definitely have new groups of animals up here," said Tunnicliffe.

Previous work by Canadian and American groups indicated a high probability of finding hot vents in the area explored by the *Pisces IV*.

The cruise followed a preliminary survey last year in which the area was targeted. The Tunnicliffe-led team discovered the hot vents in a volcanic seamount where the sea bed is actively spreading in opposite directions and a new sea floor is actually forming.

The seamount sits on a rift formed by the east-moving Juan de Fuca Ridge and west-moving Pacific Plate which is opening at a rate of three cm a year.

As oceanic plates shift, molten lava close to the surface erupts, cools and cracks. Cold seawater penetrates into the cracks and grows hot. The seawater picks up some elements and drops others before percolating up, saturated with minerals, to form hot springs in the ocean floor and a strange oasis for a unique group of animals.

Hot vents have been discovered which have a temperature of 350 degrees centigrade. "We expect to find much hotter water in this area as well," said Tunnicliffe.

The Tunnicliffe team was made up of

biologists and geologists including Dr. Dick Chase of the University of British Columbia, Dr. Steven Scott of the University of Toronto, Dr. John Delaney of the University of Washington, Dr. John Lupton of the University of California at Santa Barbara and Dr. Kim Jumper of the Institute of Ocean Sciences in Sidney.

Students swamp Computer Science

The Department of Computer Science has too many students attempting to register at all levels and is feeling the heaviest enrolment pressure in second and third years.

"A fair number of the second and third year students are going to be rejected," said Dr. Jon Muzio, chairman of the department which from its beginning three years ago has been swamped with students.

"It's not a happy situation," said Muzio. "It stems from an enrolment increase of 50 per cent in the first year two years ago."

Muzio said the department has neither the faculty nor the equipment to enrol all the students who want to get in.

He said there have been 1,687 applications for course registrations in honors and major programs and 912 were accepted at early registration. There were 119 applications rejected and 650 were placed on an undecided status.

They were registered in the university but were not permitted to register in Computer Science courses until they paid a visit to the department to have their marks checked.

If their marks were above the cutoff level, which in some courses has risen to a B, their names were placed on a list in the department.

Students on the list have to make out a course change form to officially register in Computer Science. The course change forms are being checked by the department and processed by the university from today until 4:30 p.m. Sept. 15.

Despite the precautions during the early registration period about 50 students without the required grade point average slipped through and were registered in Computer Science. They are being asked by letter to withdraw from the course or they will be de-registered.

"De-registration is not an attractive way of handling the problem," said Muzio. "It is clear that changes in procedures will have to be made."

Muzio said the department has received more than 100 letters from students making special pleas to enrol.

Some students have been switched from first-term courses to second-term and Muzio is aware that this creates a timetabling hardship for students.

"This disruption is troubling for students but chances are slim that an appeal will be successful on timetable grounds alone."



Tunnicliffe and *Pisces IV* pilot Al Whitcombe check the video-tape of hot vent area

IBM-UVic agreement signed



Petch, left, and Etherington

UVic has become the first university in Western Canada to enter a co-operative agreement with IBM Canada Ltd. to research and develop software for use by students in primary and secondary schools.

The three-year agreement, signed July 27 after 18 months of negotiations, calls for IBM to give the university an IBM 4300 computer, 25 personal computers and software programs, worth \$1 million.

The agreement also calls for UVic to have access to IBM personnel. "In the long range, this could be the most valuable part of the project," said UVic President Dr. Howard Petch at the official signing of the agreement.

"Under this agreement, we're not just get-

ting hardware. We're getting access to some very good people. Some of the world's leading experts in computers will be coming to UVic to aid in training our people."

Faculty members from the Department of Computer Science and the Faculty of Education will be involved in the project. The total value of UVic's contribution, in terms of salaries of faculty members, support for graduate students and provision of space, administrative support and operating costs is estimated at \$1.5 million over three years.

IBM equipment for the research project is expected this month and research laboratory will be established in a UVic-owned house on Haro Road, said Petch.

Advice and guidance on the develop-

ment and application of computer software for use by students from Kindergarten to Grade 12 will be provided by the Ministry of Education.

William Etherington, IBM Vice-President, Western Region, said education has always been a major proportion of the computer market and IBM is interested in enhancing its market position in the micro-computer field in education.

"Any developments from the research carried out at UVic will be in the public domain however," he said.

Etherington pointed out that while there has been a growing use of microcomputers in the classroom, there is a problem with the software that is now available. "A lot of it is not that good and there is a lot of development to be done to make the computer truly a part of the classroom."

The IBM-UVic research project will investigate the use of the computer in the classroom as well as the development of computer-enhanced learning in specific disciplines, said Etherington.

"There is a research effort underway throughout North America on how to use computers," he said. "At the IBM lab in Toronto we are studying how to use computers more effectively in education."

Petch said the application of software engineering principles to the development of educational software will result in enhanced learning opportunities for students.

"It is important for the future of British Columbia that students have the opportunity to benefit from the rapid advances in computing technology."

Petch said that while the project is very important in its own right, it also has important implications in other areas.

"The computer field is very competitive and it is difficult for universities to get

highly qualified staff," he said. "At UVic we were unable to fill four positions in our Computer Science Department."

"With this agreement IBM personnel will be visiting campus on a regular basis to aid in the training of new people."

Petch said the agreement will provide a boost to the computer software industry in Victoria. "The industry requires a critical mass to get it really off the ground and with world-class experts coming in and graduate students involved, the project should do a lot to strengthen the total environment for software engineering locally."

The Faculty of Engineering, in its initial stages, will be concentrating on information technology and should have a lot of interaction with the IBM-UVic research project, said Petch.

"I'm sure that engineering faculty members will be working on this project."

IBM Canada Ltd. is participating with the University of Toronto, Ryerson Polytechnical Institute, the University of Waterloo and Centennial College in other co-operative projects designed to help improve Canadian technological competence and international competitiveness.

Etherington pointed out that the UVic-IBM agreement is unique with the involvement of the Ministry of Education in the project.

Petch said the Ministry of Education, Ministry of Universities, Science and Communications and B.C. Systems "supported us very strongly during negotiations."

While the agreement is for three years only, both Petch and Etherington see potential for a long-term agreement.

"The project could expand," said Etherington. "We're not planning to drop the equipment off the truck and leave."

New Club manager no stranger to universities



Vlaszaty

Edmond Vlaszaty takes over as manager of the Faculty Club at a time when the state of the economy has made life difficult for those in the catering business.

At the club, food costs and overhead are

not being compensated for by current prices and an upward revision in prices is due in September.

Vlaszaty, who has faced more than a few challenges in his career, is optimistic that

the club can stay out of financial difficulties while providing an attractive campus spot for members to meet and dine.

"A club is different from a restaurant," he points out. "The club exists to please its members."

Vlaszaty took up his new position August 1 following the resignation of Glen Foster after 18 years as manager. While new to Victoria, he is no stranger to universities or the food business.

He was assistant manager of the UBC Faculty Club from 1962 to 1965 and worked from 1965 to 1971 for the Hotel Vancouver in various management positions on the catering staff. In 1971 he was appointed manager of the Thea Koerner House, the Graduate Student Centre at UBC, a club with 4,000 members and seating for 800 for banquets. He joins the UVic Faculty Club from there.

Vlaszaty was born in Hungary and from an early age was encouraged by parents to enter the hotel business. "From the age of nine I cooked," he recalls. He was also a national-calibre tennis player, representing Hungary internationally at the junior level. When he came to Canada he represented this country in international men's tennis matches.

In 1956, Vlaszaty was enrolled at the University of Sopron near the Austrian border when the Hungarian Revolution broke out. "When the Russians came back into Hungary the whole university decided to go west," he says. "There were 200 of us from the university who went first to Austria and then to Canada in January of 1957."

Vlaszaty and many of his colleagues from the University of Sopron went to UBC in the fall of 1957. While student loans were available, Vlaszaty was wary of borrowing money and worked his way to a Bachelor of Commerce degree as a cook and waiter.

He had worked at the UBC Faculty Club as a student and became assistant manager there after graduating. During his years there and at the Graduate Student

Centre at UBC he has kept abreast of the latest information in food and beverage management through seminars and workshops operated by the International Club Managers Association. In 1981, Vlaszaty scored the highest mark in the history of the association in an eight-hour certification examination.

He and the UVic club's board of directors are planning several changes in an attempt to spark more interest among members. A new wine list with a bigger selection, more variety in the cocktail list including a non-alcoholic cocktail and revised luncheon, dinner and banquet menus are scheduled.

"We plan to introduce a vegetarian dish, weight-watcher's special and other features in the luncheon menu," says Vlaszaty. The luncheon menu, instead of offering a special every day will have several special dishes on a weekly basis.

"One idea I want to introduce for the dinner menu is the preparation of the meal, including a flambéed desert, at the table," says Vlaszaty. "We can also make up a salad at the table, from scratch. It makes for an enjoyable experience, to see the food prepared."

Vlaszaty points out that innovations at the club will be on a trial basis and any that don't prove successful will be dropped.

R.H. Kirby (Chemistry), a member of the club's board of directors, says there will be a campaign this fall to attract more people to the club. "In any other economic climate the club would be thriving," he says.

Kirby said the landscaping around the club should be finished by the beginning of October. "It already makes quite a difference in the appearance."

Among special events scheduled are a family night dinner Sept. 16 and a western night dinner with square dancing Sept. 23. Gourmet dinners, dinner-music and dinner-theatre evenings, a family night with a magician and an end-of-term dinner and dance are other special events during the fall term.

Residences ready for 1,090 students

By Edith Knott

As students began flooding into residence this week, Gavin Quiney and his staff were well prepared for the annual onslaught of 1,090 boarders.

Quiney, who took over as manager of Housing and Conference Services this July with the retirement of Shirley Baker, says, "it's not just a case of making sure there's a bed in every room and a fridge on every floor. Settling into their home away from home for the next eight months can be confusing for students. We try to make their residence experience a positive one and endeavor to develop a sense of community in residence."

Preparations for this year's residence students began months ago. By the end of April 2,300 students had applied for the 1,090 residence places available. The first round of room assignments was made in June, with a two-week deadline for replying.

"Usually about one-third of those offered space decline", says Quiney. "Some have applied to several universities while others can't accept because of finances or their academic standing. We make a second offering and again a percentage decline, so a third offering is made. Up until the last moment there are people changing their minds. Finally we phone from a computer list offering places that become vacant at the last moment."

Students must pay residence fees by August 12. Those who are awaiting student aid pay \$350 at this time which equals approximately one month's residence fees. "If the loan is not approved we're not out of pocket", says Quiney who points out that residences operate on a break-even budget.

"Residences are not subsidized by the university, although conferences booked into the residence complex do help subsidize residence costs. Right up until the end of August we still have conferences. At the end of August the cleaning people go in and make sure everything is in order for the students. Often during the summer furniture or fridges have been moved to different rooms or floors.

Food services are handed their budget and run their own operation. "In September, students start out with great enthusiasm for breakfast and about 1,000 usually turn out for the meal", says Quiney. "As the new-found freedom of residence sinks in and students find that if they choose to lie in bed there's no one to root them out, numbers at breakfast dwindle to about 300."

Quiney recalls a time when he could remember all students by name but "as we become larger we inevitably become more impersonal."

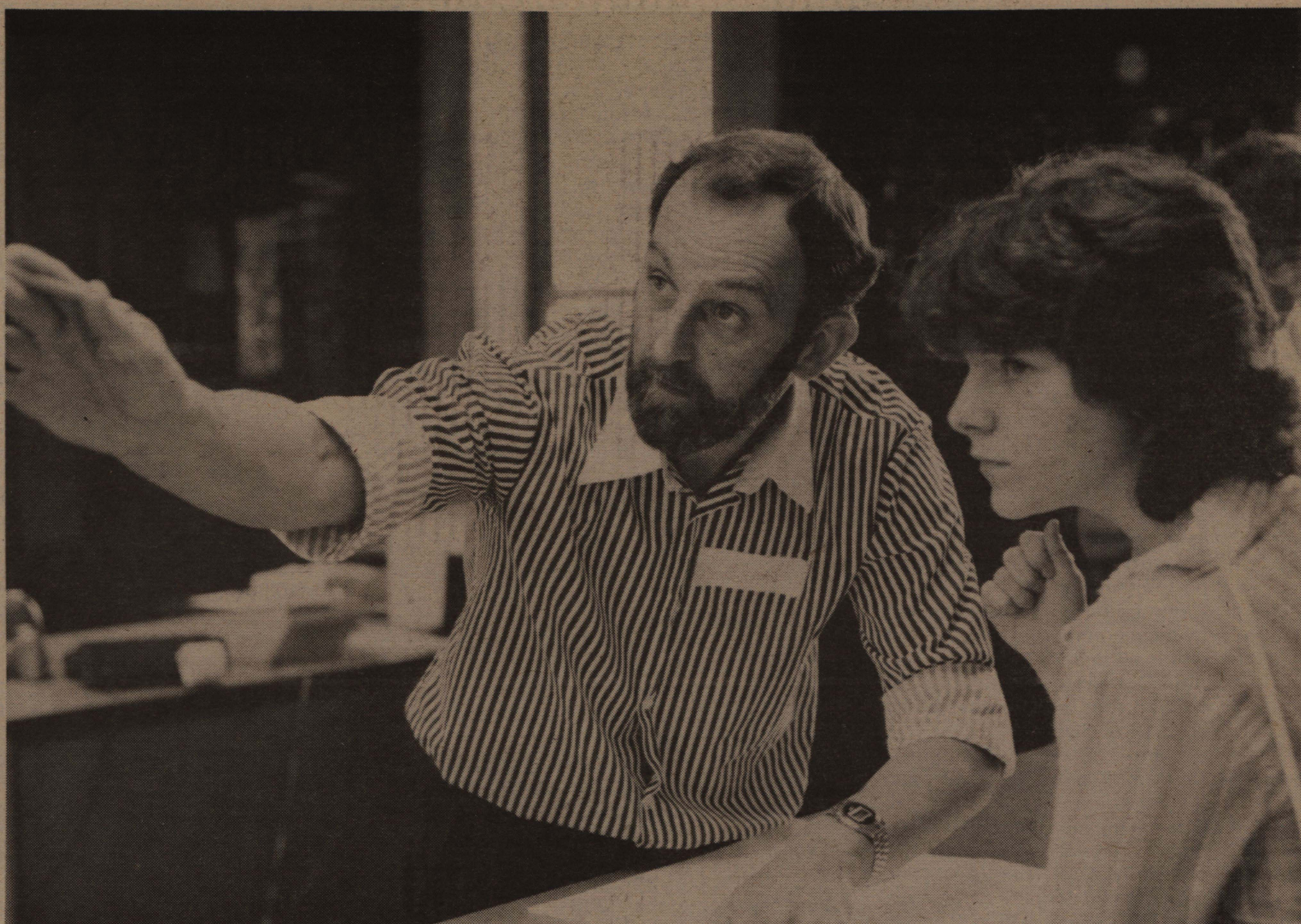
To help maintain the personal aspect, 39 resident advisors are appointed. "Good advisors who have been well-trained are the key to a successful housing operation," says Quiney. "The advisors' role is not only to make sure that students know what services are available and the rules of residence but also to provide a listening and helping relationship for students away from home for the first time. Some students lock themselves in their rooms and don't make it to the dining room. The advisor tries to bring that person out and help them feel more at ease in residence."

Residence coordinator Mike Ramsey runs an orientation program for the advisors starting Sept. 4. The training session outlines policies and procedures in residence and representatives from the various student services such as counselling and health talk to the advisors about the services available for students and how to cope with emergency situations such as an epileptic seizure.

To help develop a sense of community in residence each advisor puts on a mini-program for residence students with some learning component in it.

This means students have a choice from 39 different programs. "We used to offer programs such as study skills and reading skills, but found we were missing the mark because students have to realize they need these skills before they'll sign up for them", says Quiney.

"We tell advisors to put on something they would like to learn. The condition is that they must take along at least five people. We never totally pay for these pro-



Danylchuk photo

New residence manager Gavin Quiney was on hand to assist students

grams as we find that if it's free there is no commitment. We usually pay half the cost." Programs vary from windsurfing to batik with trends always changing.

One girl struggling to think of a program came up with the idea of knitting. A senior citizens' organization was contacted and women from this group were delighted to come to the university to show the students how to knit. Tea, coffee, hot chocolate and cookies were served. Not only was the knitting a tremendous success but a communicative relationship was developed and students were soon sharing news about the university and how they had done in exams.

"We also try to give a little taste of what is available culturally in the city and each year purchase four season's tickets for plays at the Bastion Theatre and the Belfry", says Quiney. "Students can put together a small theatre dinner party by using the room we have available with fridge and stove and small dining room.

"Before mid-terms, Christmas and final exams we have the counselling people come in and put on seminars on how to cope with exam anxiety and stress. We do notice definite behavior changes before exams.

"While we make every attempt to make the residence experience a positive one, we do take an adult approach with the students. University residences sometimes have the reputation of not being quite the real world, but a protected environment. The attitude 'if you break a window, so what?' is strictly discouraged. If it's wilful damage we take action and always bill for the damage. If the person responsible can't be identified then the floor it occurs on is billed.

"When there were 600 in residence we could take the personal approach," says Quiney. "If someone misbehaved we could give them a good talking to and away they went."

With the increase in size it's not possible to take that personal approach. More and more, decisions by those in authority are being challenged. Students being disciplined are seeking the assistance of the ombudsperson.

"This highlighted the need to put things on paper. Now the rules are laid out very explicitly and they are

established for everyone and have to be applied consistently. We no longer have any leeway in their application. Students coming into residence are given a residence handbook and must sign an agreement with the conditions outlined."

Quiney's background prepared him well for his present position. Born in England, he trained as a physical education teacher and taught for two years in South London. Deciding to expand his horizons he answered an advertisement for a teacher at Maple Creek, Saskatchewan and taught physical education and math in high school there. In 1970 he came to UVic to finish his Bachelor of Education degree and went on to graduate school in counselling psychology. He worked in the education advising centre for three years part-time and during the summer while he was studying.

In 1972-73 he was a senior don in residence (the don was a forerunner of the resident advisor). Quiney then taught for four years in an alternative school. He says he enjoyed working with the students, most of whom were probationers required to attend the school by court order. It was a very formalized school with a strict routine and discipline, says Quiney.

In 1977 he came back to UVic as residence coordinator and in July this year became manager of Housing and Conference Services.

"The rewards of the job come from dealing with people", says Quiney. "It's satisfying to see students developing and maturing and good to feel you may have helped them. However, the further you progress in administration the less contact there is with the students and the more involved you become with discipline problems."

As residence coordinator his focus was on the residence students. As manager of Housing and Conference Services, his area of concern has widened to include finances, staff and off-campus housing.

"One realizes how supportive other departments like Buildings and Grounds have been", says Quiney. "A manager must work to keep up good relationships in all these areas."

Newest residences named

Two former chairmen of UVic's Board of Governors and the woman who has been in charge of the residences for the past 17 years have been honored in the naming of the newest three residence buildings.

The residence buildings opened in the fall of 1981 and have been named the Joseph Cunliffe Hall, the Hugh Stephen Hall and the Shirley Baker Hall. The people honored were present at the unveiling of plaques for the buildings in a special ceremony in June.

The entire three-unit residence complex has been given the collective name of the McGill Residences, following the tradition of naming complexes after periods of UVic and Victoria College history. From 1902 to

1914, Victoria College was operated through an affiliation with McGill University in Montreal.

Other collective names include the Craigdarroch Residences, Lansdowne Residences and Gordon Head Residences.

Each of the newest residence buildings contains about 60 single rooms and brings the total number of residence spaces on campus to about 1,100.

Joseph Cunliffe spent more than 10 years on the Board of Governors including the period of UVic's most rapid growth in the 1970s. He was chairman of the BOG from 1973 until his resignation in 1981.

He is chairman of the University of Victoria Foundation and a member of the Uni-

versities Council of British Columbia. He received an honorary degree from UVic in 1981 for his outstanding record of community service which includes terms as president of the YM-YWCA, director of the Victoria Art Gallery and many years of service to the United Way Appeal.

Cunliffe, a professional engineer, is chairman of De Leuw Cather Canada Ltd. and president of Willis, Cunliffe, Tait and Company.

Stephen, former mayor of Victoria, served six years on UVic's Board of Governors, including one year as chairman. His relationship with UVic dates back to his participation in the College Development Board. He has been president of the Victo-

ria Art Gallery and president of the Greater Victoria Chamber of Commerce.

Baker retired as associate director of Student and Ancillary Services at UVic at the end of June. She has been directly responsible for the management of the residences at UVic since 1966.

She has been a director of CUSO and continues to serve on a CUSO committee, is a trustee of the Board of the Lester B. Pearson College of the Pacific and a member of the Malaspina College Task Force on International Education. She has served as a director and president of the YM-YWCA in Victoria and a director for the United Way Appeal in Victoria.

calendar

Friday, September 9th.

Last day for course changes in Faculty of Law. First day of period for dropping and adding courses which begin in first term in Faculties other than Law.

Maltwood Art Museum and Gallery. *Gordon Smith—Paintings, Prints and Posters (1950-1978)*. Continues until Sept. 18. Gallery hours are 10 a.m. to 4 p.m. Monday to Friday, 12 noon to 4 p.m. Sunday, and during evening events at the University Centre Auditorium.

Phoenix Theatre. *Dreams of Empire*—an exciting collection of documents outlining Canada's development from its discovery until 1700 A.D. Continues until Sept. 30. Hours are 8:30 a.m. to 5:30 p.m. Monday to Friday, and in conjunction with theatre performances.

10:00 a.m. Community Days—with displays by local community groups. Continues all day in the SUB.

10:30 a.m. AMS Coffee House, with free coffee and snacks. Meet the student body reps. SUB.

10:30 a.m. Walking Tours of the Campus & 1:30 p.m. (approx. 90 min.). Meet in front of the SUB.

12:30 p.m. Guest speaker—Iona Campagnolo, President of the Federal Liberal Party. SUB Theatre.

3:30 p.m. Oral Exam. Jacqueline Joy Hrycyna, M.A. Candidate in Psychology, will defend her thesis entitled: "Caretakers' Perception of the Behaviors of the Mentally Handicapped: Identification and Validation of the Actual Categories Used." CORN A228.

3:30 p.m. to 11:30 p.m. AMS and West Coast Amusement presents the 1st Annual Shinerama Fair (in front of the Residences), with rides, games and concessions. All proceeds will go to Cystic Fibrosis Research. Continues until Sept. 10.

7:00 p.m. & Cinecenta films. *An Officer and a Gentleman*. Admission charge. SUB Theatre.

9:00 p.m. AMS dance in the Commons to Block, featuring The Villains, 1:00 a.m. with guest Vanden Plas. Tickets

are available at SUB General Office.

Saturday, September 10th.

7:00 p.m. & Cinecenta films. *An Officer and a Gentleman*. Admission charge. SUB Theatre.

Sunday, September 11th.

7:00 p.m. & Cinecenta films. *Missing*. 9:15 p.m. Admission charge. SUB Theatre.

Monday, September 12th.

Registration for Fall recreation and intramural programs begins. Continues until Sept. 23. Registration forms are available at the Athletics and Recreation Office, MCKI GYM.

10:00 a.m. Operation Identification in front of the SUB all day—Saanich Police will mark all valuables for theft prevention. Continues until Sept. 16.

10:30 a.m. Walking Tour of the Campus (approx. 90 min.). Meet in front of the SUB.

12:30 p.m. "Time Out" assembly for new students—find out more about UVic. University Centre Auditorium.

1:30 p.m. "The Almost Free Lunch," with hot dogs, pop and corn on the cob served outside University Centre.

2:30 p.m. to 5:00 p.m. Frisbee Tournament in front of the SUB, with free Frisbees given to all participants.

7:00 p.m. & Cinecenta films. *Missing*. Admission charge. SUB Theatre.

Tuesday, September 13th.

10:00 a.m. Clubs Day—with displays and information booths in the SUB all day. Continues until Sept. 14.

10:00 a.m. to 3:00 p.m. Free caricature drawings of yourself. SUB.

10:30 a.m. Walking Tours of the Campus & 1:30 p.m. (approx. 90 min.). Meet in front of the SUB.

11:30 a.m. to 1:30 p.m. Free music in front of the SUB.

2:30 p.m. Oral Exam. Maria Byrne, Ph.D. Candidate in Biology, will defend her thesis entitled: "Evisceration and Autonomy in the Holothurian *Eupentacta quinquesemita* (Selenka). CUNN 013.

Wednesday, September 14th.

Last day of 5-day period for late registration with permission.

10:00 a.m. Free caricature drawings of your-

to 3:00 p.m. self. SUB.

10:30 a.m. Walking Tours of the Campus to 1:30 p.m. (approx. 90 min.). Meet in front of

the SUB.

11:30 a.m. Free music in front of the SUB.

to 1:30 p.m.

12:30 p.m. Free noonhour film. *The Three Stooges*. SUB Theatre.

6:00 p.m. to Recreation and Intramural Night, 10:00 p.m. with demonstrations of all recreation and intramural programs being offered during the upcoming Fall term. MCKI GYM.

7:15 p.m. & Cinecenta films. *Stripes*. No admission charge. SUB Theatre.

7:30 p.m. Senate meets. Senate & Board Room, University Centre.

8:15 p.m. RASC Victoria Centre meeting, featuring the astronomical videotape *Whispers From Space*. ELLI 061.

Thursday, September 15th.

10:00 a.m. Course Union Days—with displays and information booths in the SUB all day. Continues until Sept. 16.

10:30 a.m. Walking Tours of the Campus & 1:30 p.m. (approx. 90 min.). Meet in front of the SUB.

Free music in front of the SUB.

to 1:30 p.m.

12:30 p.m. Free Chemistry and Physics show. SUB Theatre.

1:30 p.m. Free seminar presented by the Dept. of Physics. Dr. Andrew Ng, Dept. of Physics, UBC, will speak on "The Physics of Laser Pellet Fusion." ELLI 061.

12:30 p.m. Faculty of Fine Arts meets. to 1:25 p.m. MACL A169.

2:00 p.m. & Free double-decker tours of 4:00 p.m. Victoria. Leaves from SUB bus terminal.

7:15 p.m. Cinecenta films. *Blade Runner*. No admission charge. SUB Theatre.

Friday, September 16th.

McPherson Library Gallery. Margaret Berry: *Imitation, Memory, Metamorphosis and Nudes*. Drawings in colour and woodcuts with leaded glass. Continues until Oct. 3. Library hours are 8 a.m. to 11 p.m. Monday to Thursday, 8 a.m. to 9 p.m. Friday, 10 a.m. to 10 p.m. Saturday and Sunday.

10:00 a.m. Pre-Shinerama Day—a preview of

Saturday's Shinerama. Money raised from the one-day shining blitz all over town will be used for Cystic Fibrosis Research.

10:30 a.m. Walking Tours of the Campus & 1:30 p.m. (approx. 90 min.). Meet in front of the SUB.

11:30 a.m. Free concert in front of the SUB. to 3:30 p.m.

12:00 p.m. Free double-decker tours of & 2:00 p.m. Victoria. Leaves from SUB bus terminal.

7:15 p.m. Cinecenta films. *Pink Floyd: The Wall*. Admission charge. SUB Theatre.

Saturday, September 17th.

8:00 a.m. Shinerama Day. Sign up at the SUB General Office or meet at the SUB today.

7:15 p.m. & Cinecenta films. *Pink Floyd: The Wall*. Admission charge. SUB Theatre.

9:00 p.m. Shinerama dance in the Commons Block, featuring Maurice and 1:00 a.m. The Cliches. Free admission to first 100 shiners. Tickets are available at the SUB General Office.

Sunday, September 18th.

9:00 a.m. to 5:00 p.m. Flying Disc Tournament. UVic Playing Fields.

10:00 a.m. to The Terry Fox Run. Centennial 3:00 p.m. Stadium.

6:45 p.m. & Cinecenta films. *Mephisto*. 9:15 p.m. Admission charge. SUB Theatre.

9:30 p.m. the Dankworth Quartet. Tickets are \$12.75, \$16.75, and \$17.75. University Centre Auditorium.

Monday, September 19th.

a.m. (TBA) Board of Governors meets. Senate & Board Room, University Centre.

6:45 p.m. & Cinecenta films. *Mephisto*. 9:15 p.m. Admission charge. SUB Theatre.

7:30 p.m. Faculty Association meets. Faculty Club.

Wednesday, September 21st.

Last day for adding courses which begin in the first term. All change forms must be deposited by 4 p.m. today at Records Services (undergraduates) or the Faculty of Graduate Studies (graduates).

2:30 p.m. Faculty of Law meets. BEGB 205.

7:15 p.m. Cinecenta films. Double feature. *Simon of the Desert* (Spain 1966) and *Los Olvidados* (Mexico 1950).



Caulfield, a 1978 Gordon Smith silkscreen print

Maltwood shows B.C. artist

An exhibition at the Maltwood Art Museum and Gallery until Sept. 18 documents the continual change and growth in the career of artist Gordon Smith.

From Impressionism to a hard-edge technique and pure color field images, Smith has done it all. His exhibition at the Maltwood contains paintings, prints and posters from 1950 to 1978.

The artist was born in Hove, England in 1919 and moved to Winnipeg in 1934. He

has studied in both England and Canada and currently lives and works in Vancouver.

In its exhibitions the Maltwood seeks an active role in the promotion of British Columbia artists. The gallery, in the University Centre, is open from 10 a.m. to 4 p.m. Monday through Friday and from 12 noon to 4 p.m. Sunday. Evening openings are scheduled in conjunction with events at the Centre.

Dreams of Empire traces history

Dreams of Empire, now on exhibit in the lobby of the Phoenix Building, is an exciting collection of documents outlining Canada's development from its discovery until 1700.

This large exhibit is mounted on panels and is accompanied by informative textual explanations. The exhibition will be on display at the Phoenix until Sept. 30.

Dreams of Empire is the first of a series of exhibits which the Public Archives of Canada is preparing to illustrate the development of Canada as a nation.

The Phoenix Building is open from Monday to Friday from 8:30 a.m. to 5 p.m. It is also open evenings in conjunction with performances in the theatres.

gazette

The Board of Governors reports the following proceedings from the regular meeting of July 28, 1983.

Resignations

The Board of Governors acknowledged receipt of the following resignation, effective as shown:

Hillel Goelman, assistant professor, Department of Communications and Social Foundations, Faculty of Education, effective June 30, 1983.

Special Appointments

Robert D. Gifford, associate professor, Department of Psychology, appointed assistant chairman, Department of Psychology, effective July 1, 1983 to June 30, 1984.

Joseph F. Kess, professor, Department of Linguistics, appointed acting chairman, Department of Slavonic Studies, effective August 1, 1983 to June 30, 1984.

Barbara M. McIntyre, B.A., M.A. (Minnesota), Ph.D. (Pittsburgh), Victoria, B.C. appointed visiting professor, Department of Theatre, effective July 1, 1983 to June 30, 1984 and acting chairman, Department of Theatre, effective July 1, 1983 to June 30, 1984.

New Appointments—Faculty

Richard K. Keeler, B.Sc. (McGill), M.Sc., Ph.D. (Brit. Col.), Geneva, Switzerland, appointed university research fellow/adjunct assistant professor, Department of Physics, effective Oct. 1, 1983 to June 30, 1986.

Eric W. Sager, B.A., Ph.D. (Brit. Col.), Mississauga, Ontario, appointed assistant professor, Department of History, effective July 1, 1983 to June 30, 1985.

XEROX lectures set

The Chemistry Department has established the XEROX Lecture-ship with a surprise \$3,000 gift from XEROX of Canada Ltd.

The lecture will be an annual event, beginning in 1984, with a distinguished chemist coming to campus to give a free public lecture aimed at students in third and fourth years.

"We're delighted to receive this very generous gift and we want to get the maximum benefit," said Dr. Alec McAuley, chairman of the Chemistry Department. XEROX lecturers will be invited to chemistry seminars on campus and will speak to students while here.

In presenting the gift to the department, Dr. R.H. Marchessault, vice-president of the XEROX Research Centre of Canada said it was "a small testimonial of our appreciation for both the excellence of the research work and the quality of the students in your department."